



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Children's Mental Health Worker

Classification:	Regular Full-Time	Rate:	\$49, 883 – \$72, 320
Hours:	35 Hrs/ Week	Location:	30/489 College Street

**NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Metis and Inuit applicants to apply and to please self-identify in their cover letter.**

### Position Summary

Under the direction of the Supervisor, Healing, the Children's Mental Health Worker will:

- Implement and provide services that combine cultural and mainstream models of healing to families, youth and children.
- Identify and conduct child and family assessments for children and families who are experiencing behavioural, psychological and emotional difficulties.
- Liaise and consult with internal and external resources.
- Prepare and facilitate various individual and group programs.
- Formulate concrete case management and therapeutic goals and objectives and identify appropriate internal and external resources to meet identified needs.
- Input reports and statistical data into the database.
- Provide on-going case management, crisis intervention, and ensure quality of service to clients through collaboration with all service providers.
- Respond to requests for agency information, case consultations, and community public relations.
- Attend meetings in the community including home visits.
- Ability to work flexible hours (including some evenings).

### What we are looking for:

- B.S.W. Degree or equivalent Degree and at least three (3) years of experience in a social services environment.
- Alternatively, an equivalent combination of education and experience working with Indigenous people in a social services setting may be considered.
- Good understanding of play therapy, art therapy, expressive arts and mainstream interventions.
- Pass a Vulnerable Sector Police Record Check.
- Understand the unique dynamics that exist within the First Nation, Inuit, and Métis cultures.
- Knowledge of developmental issues will be weighed heavily with respect to any final decision.
- Oral and written communication skills, organizational and time management skills.
- Ability to contribute to a team, initiative and respect for confidentiality.
- Demonstrated understanding, and commitment to integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace health and safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

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If you are interested in this job opportunity, please apply by email on or before **January 25, 2019** to [hmcfst@nativechild.org](mailto:hmcfst@nativechild.org) quoting reference number **#19-01-05**.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.